# **Benefits That Power Performance**

# Your career is a mission. We equip you to win.

Benefits aren't just perks, they're strategic tools that fuel innovation, accelerate careers, and support mission-critical performance. From day one, we invest in your ability to grow, compete, and lead.

# Your Health, Your Edge

Stay mission-ready with flexible medical plans, day-one coverage, and built-in wellness support:



- Multiple medical, dental, and vision plan options
- Free virtual care and mental health resources
- Wellness discounts and preventative care

# Investing in the Best: Your **Financial Future**

- company contributions
- Annual performance-based bonus eligibility
- Personalized financial planning and coaching

#### Family Benefits That Scale

Supporting elite performance includes recognizing personal responsibilities:

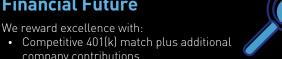


- · Paid parental leave for birth, adoptive, and foster parents
- Fertility and family-building services
- Resources to ensure employees can stay fully focused on the mission

## Career Acceleration, Backed by Investment

We equip our people to lead from the front with:

- Tuition assistance for degrees, certifications, and technical training
- · Leadership development, mentoring, and internal mobility opportunities
- · Reimbursement for professional development that sharpens your competitive edge





- Confidential support for mental, legal, financial, and family
- Tools to maintain focus and stability in high-performance environments

